

DEPARTMENT OF DEFENSE

WARTIME
MANPOWER
MOBILIZATION
PLANNING
GUIDANCE

MARCH 1990

OFFICE OF THE
ASSISTANT SECRETARY OF DEFENSE
(FORCE MANAGEMENT AND PERSONNEL)

10272	101_
.,	

507/2 • 101	_		The most to Market and Annual
REPORT DOCUMENTATION	1 NO.	2.	3. Recipient's Accession No.
PAGE	DoD 1100. 19-H		
. Title and Subtitle			5. Report Date
Wartime Manpower Mobilization Planning Guidance March 1990		March 1990	
war erme rianpower rios	DITIZACION TIANNING GATA		6.
. Author(s)		S. Performing Organization Rept. No.	
Elaine Babcock			
. Performing Organization Name a	and Address		10. Project/Tesk/Work Unit No.
Aggigtant Segretary	of Defense (Force Manag	ement and Dergonnell	
Washington, DC 2030		emeric and Personner,	11. Contract(C) or Grant(G) No.
wasiiiiigtoii, DC 2030	J 1		(C)
			ത
2. Sponsering Organization Name	and Address		13. Type of Report & Period Covered
			** 11 1
			Handbook
			14.
.5. Supplementary Notes			
_			

This Handbook cancels DoD 1100. 19-H dated August 1982. The NTIS accession number is PB86 174307.

6. Abstract (Limit: 200 words)

This Handbook provides computation guidance and sample instructions for preparing pro jetted wartime military and civilian manpower demand and supply data. Specific data preparation instructions will be provided at the time of each data call.

17. Document Analysis a. Descriptors

c. COSATI Field/Group

I& Aveilability Statement	19. Security Class (This Report)	21. No. of Pages
Release unlimited for sale by the National	Unclassified	
• • • • • • • • • • • • • • • • • • •	20. Security Class (This Page) Unclassified	22. Price

FORCE MANAGEMENT AND PERSONNEL

THE OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON. D.C. 20301-4000

March 30, 1990

FOREWORD

This Handbook is reissued under **the** authority of DoD Instruction 1100.19, "Wartime Manpower Mobilization Planning Policies and Procedures, "February 20, 1986.

DoD 1100. 19-H, "Wartime Manpower Program Guidance, " August 10, 1982, is hereby canceled.

This Handbook provides computation guidance and sample instructions for preparing **projected** wartime military and civilian manpower demand and supply data. Specific data preparation instructions will be provided at the time of each data call.

This Handbook applies to the **Office** of the Secretary of Defense (OSD), the Military Departments, the Joint Chiefs of Staff (JCS), and the Defense Agencies with the exception of the National Security Agency and/or the Central Security Service (NSA/CSS) (hereafter referred to collectively as "DoD Components"), and the Coast Guard, when operating as a Service in the Navy. The term "Military Services, " as used herein, refers to the Army, Navy, Air Force, Marine Corps, and Coast Guard.

Exemptions from implementation of this Handbook must be requested and justified in writing to the Assistant Secretary of Defense (Force Management and Personnel) (ASD(FM&P)) for consideration.

This Handbook is effective immediately and is mandatory for use by all DoD Components. The Heads of DoD Components may issue supplementary instructions when necessary to provide for unique requirements of their DoD Component.

Send recommended changes to the Handbook through channels to:

Deputy Assistant Secretary of Defense (Mobilization Planning and Requirements) Office of the Secretary of Defense Washington, DC 20301-4000

DoD Components may obtain copies of this Handbook through their own publications channels. Other Federal Agencies and the public may obtain copies from the National Technical Information Service, Us. Department of Commerce, 5285 Port Royal Road, Springfield, VA 22161.

MG C. E. EDGAR III, USA

Deputy Assistant Secretary of Defense (Mobilization Planning & Requirements)

TABLE OF CONTENTS

chapter 1	. GENERAL	Page
B. F	Purpose Responsibilities Guidance	1-1 1-1 1-2
CHAPTER 2.	WARTIME MILITARY MANPOWER GUIDANCE	
B. I	Purpose Definitions Guidance Computations and Data Formulation	2-1 2-1 2-3 2-3
CHAPTER 3.	WARTIME CIVILIAN MANPOWER GUIDANCE	
B. 1 c. 1 D. (Purpose Definitions Data Element Dictionary Guidance Computations and Data Formulation	3-1 3-1 3-1 3-13 3-15
APPENDICES	<u>3</u>	
В.	Sample Data Preparation Instructions for Military Manpower Sample Data Preparation Instructions for Civilian Manpower Sample Summary Output Tables	A-1 B-1 c-1
	TABLES	
<u>Table</u>	<u>Title</u>	Page
B c H J K S1 S2 c1 C2	Force Structure Dynamics (Demand) Replacement Dynamics (Demand) Structure Strengths (Supply) Training Dynamics (Supply) Pretrained Individuals (Supply) Military Manpower Demand Military Manpower Supply Wartime Civilian Manpower Demand and Supply Wartime Civilian Manpower Demand and Supply (by OPM Occupation Codes) Wartime Civilian Manpower Demand and Supply	A-4 A-8 A-13 A-19 A-22 C-2 C-4 C-6
CJ	(by State and Country)	C-n

REFERENCES

- (a) DoD 3020.36-P, "Master Mobilization Plan," May 1988, authorized by DoD Directive 3020.36, November 2, 1988
- (b) DoD 5025.1-M, "Directives System Procedures," **April** 1981, authorized by DoD Directive 5025.1, December 23, 1988
- (c) DoD Instruction 1100.19, "Wartime Manpower Mobilization Planning Policies and Procedures," February 20, 1986
- (d) The Joint Chiefs of Staff, "Joint Strategic Capabilities Plan (JSCP)," published periodically
- (e) DoD Directive 1100.18, "Wartime Manpower Mobilization Planning," January 31, 1986
- (f) JCS Pub 1-02, "Department of Defense Dictionary of Military and Associated . Terms," June 1, 1987
- (g) Office of the Comptroller, Department of Defense, "The Five-Year Defense Program (FYDP)," published periodically
- (h) DoD 7045.7-H, "FYDP Program Structure," August 1988, authorized by DoD Instruction 7045.7, May 23, 1984
- (i) The Under Secretary of Defense (Policy), "Defense Planning Guidance (DPG)," published annually
- (j) DoD Directive 1325.2, "Desertion and Unauthorized Absence," August 20, 1979
- (k) DoD Instruction 1444.2, "Consolidation of Automated Civilian **Personnel** Records," September 16, 1987
- (1) General Services Administration, "Worldwide Geographic Location Codes," September 1987
- (m) JCS PUB 6, "Joint Reporting Structure," published periodically
- (n) Office of **Personnel** Management, "Federal **Personnel** Manual **(FPM)**," published periodically
- (o) DoD Directive 1200.7, "Screening the Ready Reserve," April 6, 1984
- (P) DoD Directive 1404.10, "Retention of Emergency-Essential (E-E) DoD Civilian Employees Overseas," May 31, 1985
- (q) DoD Directive 1400.31, "Mobilization Management of the DoD Civilian Work Force," September 9, 1986
- (r) DoD Instruction 1400.32, "Mobilization Preparedness Planning for the DoD U.S. Citizen Civilian Work Force," January 15, 1987
- (s) DoD Directive 1100.4, "Guidance for Manpower Programs," August 20, 1954
- (t) Title 10, United States Code, Sections 688 and 673
- (u) DoD 5000.12-M, "DoD Manual for Standard Data Elements," October 1961, authorized by DoD Instruction 5000.12, April 27, 1965
- (v) Department of Labor, "Dictionary of Occupational Titles (DoT)," published periodically